



Come and join our amazing team!

Class Teacher

Salary: In line with Teachers' Terms and Conditions plus SEN allowance of £2,384 per annum*

Subject to pay policy changes at the LA level

Working hours: Term time only, 1265 per year, with directed time Monday- Friday, 8:30am-4pm

Contract: Permanent

Start date: March 2025

Abbot's Lea School is a large and highly successful special school educating nearly 300 students age 3-19, who, in order to thrive and achieve their full potential, due to their Autism and associated complex learning differences, require a highly personalised teaching and a significant degree of multidisciplinary specialist support.

The school's vision is to be the International Centre of Excellence for Autism Education, Research and Professional Development.

We ensure outstanding outcomes for all of our students through our unique ***Philosophy of Education – The ASD Model*** © which focuses equally on:

- A – Academic progress
- S – Specialist support
- D – Development of life skills

Our ***Code of Conduct: The Golden Rules*** © expects us all to:

- Be here, every day
- Work hard and be nice
- Never give up on yourself or others
- Stay positive and be happy!

We also operate a ***Positive Behaviour Support (PBS)*** approach to all behaviours, which means that:

- All behaviours happen for a reason
- There are four basic functions of behaviour
- Appropriate behaviour requires skills; we teach those skills
- We never give up on our students

Teachers at ALS make the safeguarding and holistic education of their students their first concern.

They are highly professional in their conduct and accountable for the overall effectiveness of the class they lead.

A successful candidate will be as child-centred professional, with honesty and integrity at the centre of everything that they do.

Actively promoting our school's ambitious vision, school development priorities and working in line with the policies, they will plan, deliver, evaluate and report on the impact of your teaching.

The Class Teacher will teach all subjects across the adapted and personalised curriculum and will develop their teaching expertise within their own Key Stage and across the school, contributing to a range of projects aimed at making Abbot's Lea School the best place to learn and work.

The role includes line management responsibility and applicants should have either previous experience of performance management or the willingness to embrace this responsibility with support and training.

If the above information inspires you to find out more, you might be just about to embark on the most rewarding of professional journeys.

All support, guidance and great future career prospects will be available to the successful candidate.

For the post advertised, you must:

- Meet the Person Specification criteria
- Be able to meet key accountabilities set out in Job Description
- Have exceptional and adaptive communication skills
- Have excellent organisational skills – for yourself and others
- Be able to use ICT effectively

We are happy to consider applications from both ECTs and MPS and would welcome those wishing to move from mainstream settings into SEN.

To obtain the information about the post, please visit our website:

www.abbotsleaschool.co.uk/vacancies

Closing Date for Applications 24 February 2025

Interviews 28 February 2025

Vacancy may be closed early subject to suitable applications

*Positions are subject to Safer Recruitment checks, including an enhanced DBS check.
Applicants must be eligible to work in the UK.*